## STATE OF NORTH CAROLINA NORTH CAROLINA BOARD OF PHARMACY

IN THE MATTER OF	)	
	)	CONSENT ORDER
JEFFREY L. GROSS	)	REINSTATING LICENSE
(Pharmacist License #07947)	)	WITH CONDITIONS
	)	
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THIS MATTER came to be considered at a prehearing conference (hereinafter, "Conference") before a member of the North Carolina Board of Pharmacy (hereinafter, the "Board") pursuant to 21 N.C.A.C. 46.2008. The Conference was scheduled for May 15, 2017 and, after appropriate notice, was heard on that day by Board member J. Andrew Bowman at the offices of the Board. Petitioner Jeffrey L. Gross (hereinafter, "Petitioner") was present at the Conference. The Board's Executive Director, Jay Campbell, represented the Board.

Petitioner has agreed to waive a formal hearing in the above-referenced matter. Both parties stipulate and agree to the findings of fact and conclusions of law recited herein and to the order of discipline imposed. By his consent, Petitioner also stipulates that he waives his right to appeal this Consent Order or challenge in any way the sufficiency of the findings of this Order as a basis for the action taken. Based upon the consent of the parties, the Board hereby enters the following:

## FINDINGS OF FACT

- Petitioner formerly held North Carolina license to practice pharmacy number 07947.
- 2. On July 11, 2016, Board staff received a report Petitioner was terminated from his then-place of practice after admitting to consuming alcohol several times while on duty as a pharmacist over a three-month period.

- 3. Petitioner acknowledged to Board investigative staff that he had consumed alcohol several times while on duty as a pharmacist. At that time, while Petitioner acknowledged that this behavior was wrong, he did not believe that the behavior was indicative of a substance use disorder.
- 4. Petitioner declined a request to surrender his license to practice pharmacy, and the Board summarily suspended the license on August 5, 2016.
- After the Board's suspension of his license, Petitioner obtained a substance use assessment, was diagnosed with an alcohol use disorder, and entered into a recovery monitoring agreement with North Carolina Physicians Health Program ("NCPHP").
- 6. NCPHP reports that Petitioner has complied with all aspects of his recovery monitoring agreement, including random screening and counseling.
- 7. NCPHP advocates for Petitioner's return to the practice of pharmacy, with appropriate conditions.

## **CONCLUSIONS OF LAW**

The Board, in its discretion, concludes that Petitioner can safely resume the practice of pharmacy under the conditions stated below.

IT IS THEREFORE ORDERED that Petitioner's license to practice pharmacy is REINSTATED, SUBJECT TO THE FOLLOWING CONDITIONS:

- Petitioner shall complete an Application to Reinstate a Lapsed or Inactive
   License and pay the appropriate fee.
- 2. As part of the Application to Reinstate a Lapsed or Inactive License,

  Petitioner shall provide proof that he has obtained fifteen (15) hours of

- continuing education, eight (8) of which must be live or contact hours.

  These hours represent the continuing education obligation Petitioner would have been required to meet to renew his pharmacy license for 2017.
- Petitioner shall successfully his NCPHP treatment and monitoring agreement.
- 4. For the duration of his NCPHP treatment and monitoring agreement,

  Petitioner shall obtain prior approval of all employment as a pharmacist
  from NCPHP.
- For the duration of his NCPHP treatment and monitoring agreement,

  Petitioner may not be employed as a pharmacist more than a number of hours per week approved by NCPHP as clinically consistent with

  Petitioner's recovery.
- 6. For a period of one (1) year, Petitioner may not serve as a pharmacist-manager of any pharmacy. After one (1) year, and for the duration of his NCPHP treatment and monitoring agreement, Petitioner may not serve as a pharmacist-manager unless NCPHP finds such service clinically consistent with Petitioner's recovery and notifies the Board's Executive Director of that finding.
- Petitioner shall be subject to unannounced drug screens to be performed at his expense by the Board or its agents, and shall supply urine, blood, hair, nail or any other bodily fluid or tissue sample required for the screening.

  Results of the screening shall not disclose the presence of any controlled substance, prescription drug, or alcohol that was not previous prescribed

- for Petitioner by a practitioner acting in the normal course of medical treatment of Petitioner.
- 8. Petitioner shall authorize NCPHP and any treating physician or other health care provider to release Petitioner's medical records to the Board.
- 9. Petitioner shall violate no laws governing the practice of pharmacy or the distribution of drugs.
- 10. Petitioner shall violate no rules or regulations of the Board.
- 11. If Petitioner fails to comply with any term or condition of this Order,Petitioner may be subject to additional disciplinary action by the Board.

This is the 16th day of Mey, 2017

NORTH CAROLINA BOARD OF PHARMACY

Jack W. Campbell IV Executive Director

Jeffrey L. Gross has full knowledge that he has the right to a formal hearing, at which he would have the right to be represented at his expense by counsel, in this matter. The undersigned freely, knowingly and voluntarily waives such right by entering into this Consent Order.

The undersigned understands and agrees that by entering into this Consent Order, he certifies that he has read the foregoing Consent Order and that he voluntarily consents to the terms and conditions set forth therein and relinquishes any right to judicial review of Board actions which may be taken concerning this matter.

The undersigned further understands that should be violate the terms and conditions of this Consent Order, the Board may take additional action.

The undersigned understands and agrees that this Consent Order will not become effective unless and until approved by the Board.

The undersigned understands that he has the right to have counsel of his choice review and advise him with respect to his rights and this Consent Order, and represents that he enters this Consent Order after consultation with his counsel or after knowingly and voluntarily choosing not to consult with counsel.

CONSENTED TO BY:

STATE OF North Carolin

Duhan COUNTY

I, the undersigned Notary Public of the County and State aforesaid, do hereby certify that the following person(s) personally appeared before me this day, and each acknowledged the due execution of the foregoing document: Jeffrey L. Gross

Date: 5/15/17

Notary Public Parhen

My commission expires: 10/14/17

	I DO NOT CONSENT:		
Į.			Date
		Jeffrey L. Gross	/